

Privacy policy

Fundamentals

This privacy policy is intended to inform users of this website about the nature, scope and purpose of the collection and use of personal data by the website operator – Bharat Forge Global Holding GmbH.

The website operator takes your privacy very seriously, and treats your personal data confidentially and in accordance with legal regulations. As new technologies and the constant further development of this website may result in changes to this privacy policy, we recommend re-reading it regularly.

Definitions of the terms used (e.g. ‘personal data’ or ‘processing’) can be found in Art. 4 GDPR

Party responsible for data processing

Bharat Forge Global Holding GmbH
Mittelstr. 64
58256 Ennepetal
Germany
Email: info@bharatforge-gh.com
Phone: +49 (0) 2333 796 388

Data protection officer contact details

Bharat Forge CDP GmbH
Mr Thomas Mros
Mittelstr. 64
58256 Ennepetal
Germany

For queries to Bharat Forge Global Holding GmbH: datenschutz@bharatforge-gh.com

For queries to Bharat Forge CDP GmbH: datenschutz@cdp.de

For queries to Bharat Forge Daun GmbH: datenschutz@bfdaun.de

For queries to Bharat Forge Aluminiumtechnik GmbH: datenschutz@bf-at.de

Access data

We, the website operator/site provider, collect data about access to the website on the basis of our legitimate interest (see Art. 6 Para. 1 f GDPR), and store this as 'server log files' on the website server. The following data is logged in this way:

- Visited website
- Time of access
- Volume of data sent in bytes
- Source/link from which you accessed the page
- Browser used
- Operating system used
- IP address used

The server log files are stored for a maximum of 14 days and then anonymised. The data is stored in order to detect the error '404 - Page not found'. If data needs to be recorded for evidentiary reasons, it is exempt from anonymisation until the incident has been definitively settled.

Reach measurement & cookies

This website uses cookies for pseudonymised reach measurement. These are sent to the user's browser either from our server or a third-party server. Cookies are small files that are stored on your end device. Your browser accesses these files. Using cookies increases the user-friendliness and security of this website.

The legal basis for this is legitimate interest pursuant to Art. 6 Para. 1 f GDPR.

If you do not wish for cookies to be stored on your end device to measure reach, you can object to the use of these files here:

Cookie deactivation page of the network advertising initiative:

<http://optout.networkadvertising.org/?c=1#!/>

Cookie deactivation page of the US website:

<http://optout.aboutads.info/?c=2#!/>

Cookie deactivation page of the European website:

<https://optout.networkadvertising.org/?c=1#!/>

Commonly used browsers offer setting options to not allow cookies. Please note: There is no guarantee that you will be able to fully access all functions of this website if you enable these settings.

You also have the option of agreeing to the use of non-functional cookies in the Cookie Consent Tool.

The legal basis for this is legitimate interest pursuant to Art. 6 Para. 1 f GDPR.

Collection and processing of personal data

The website operator only collects, uses and shares your personal data if this is permitted by law or if you consent to the collection of data.

Personal data is all information that can be used to identify you personally and which can be traced back to you – for example, your name, e-mail address and telephone number.

You can also visit this website without providing any personal details. However, we do store the data relating to your accessing of this website (without personally identifying you) in order to improve our online offering. This access data includes, for example, the file you have requested or the name of your internet provider. Data anonymisation means it is not possible for the data to be linked to you.

Handling contact details

If you contact us, the website operator, via the contact options offered, your details will be stored so that they can be used to process and respond to your enquiry. This data will not be shared with third parties without your consent.

The legal basis for this is legitimate interest pursuant to Art. 6 Para. 1 a GDPR.

Applications

We process the data that you have sent us in connection with your application.

The legal basis for the processing of your personal data is Art. 6 Para. 1 f GDPR in conjunction with Section 26 Para. 1 BDSG (decision on the establishment of an employment relationship) and Art. 6 Para. 1 f GDPR (legitimate interest in the enforcement and defence of legal claims).

We store your data for up to 6 months after the application process has concluded. Upon recruitment, the data from the applicant data system is transferred to our personnel information system.

Your application data will be reviewed by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department managers responsible for the respective open position.

The data is processed exclusively at data centres in the EU.

Google Analytics

This website uses Google Analytics exclusively on the basis of your consent to the optimisation and analysis of our website as defined by Art. 6 para. 1 a GDPR. The service is provided by Google Inc. (1600 Amphitheatre Parkway Mountain View, CA 94043, USA). The service (Google Analytics) uses 'cookies' – text files that are stored on your end device. The information collected by the cookies is usually sent to a Google server in the USA and stored there.

IP anonymisation is used on this website. The user's IP address is shortened in the member states of the EU and the European Economic Area and in the other contracting states of the Agreement on the European Economic Area. Only in specific cases will the IP address be sent to a Google server in the USA in unabridged form first, and then shortened there. This shortening makes it impossible for your IP address to be linked to you personally. The user's IP address sent by the browser is not combined with other data stored by Google.

As part of the contract-data agreement that we, as the website operator, have concluded with Google Inc., Google Inc. uses the collected information to analyse website usage and website activity, and provides services related to internet usage.

You have the option of preventing cookies from being stored on your device by adjusting your browser settings accordingly. There is no guarantee that you will be able to fully access all functions of this website if your browser does not allow cookies.

You can also use a browser plug-in to prevent the information collected by cookies (including your IP address) from being sent to and used by Google Inc. The following link will take you to the corresponding plugin: <https://tools.google.com/dlpage/gaoptout?hl=de>

Alternatively, you can prevent Google Analytics from collecting data about you within this website by clicking on this link. Click on the link above to download an 'opt-out cookie'. To do this, your browser must therefore allow cookie storage. If you delete your cookies regularly, you will need to click on the link again each time you visit this website.

Here you will find further information on how Google Inc. uses data:

<https://policies.google.com/privacy/partners?hl=de> (Data collected by Google partners)

<https://adssettings.google.de/authenticated> (Settings about advertising that is displayed to you)

<https://policies.google.com/technologies/ads?hl=de> (Use of cookies in adverts)

Google Maps

On this website, we integrate maps from Google Maps to enable us to show you interactive maps directly on the website. This provides you with a convenient way of using the map function.

By visiting the website, Google is informed that you have accessed the corresponding subpages of our website. This occurs regardless of whether Google provides a user account through which you are logged in or whether no user account exists. If you are logged in to Google, your data will be attributed directly to your account. If you do not wish to be associated with your Google profile, you must log out before pressing the button. Google stores your data as usage profiles and uses them for advertising, market research and/or to customise the design of its website. This analysis is particularly conducted (including for users who are not logged in) as a means of running customised advertising and to inform other users of the social network about your activities on our website.

Processing takes place exclusively on the basis of your consent in accordance with Art. 6 para. 1 a GDPR.

reCAPTCHA

We integrate the 'reCAPTCHA' function in order to identify whether entries (e.g. in online forms) are made by humans and not by automatic machines ('bots').

The legal basis for reCaptcha use is your consent. Art. 6 para. 1 a GDPR.

IP anonymisation is used on this website. Your IP address will be shortened beforehand by Google within member states of the European Union or in other contracting states of the Agreement on the European Economic Area. Only in specific cases will the full IP address be sent to a Google server in the USA and shortened there. Google will use this information on behalf of the operator of this website to analyse your use of this service. The IP address sent by your browser as part of reCAPTCHA will not be merged with other Google data. This data is governed by Google's differing privacy policy.

Please note that data processing by Google may take place outside the EU/EEA. Google also processes your personal data in the USA and uses standard contractual clauses for this purpose.

Information on this can be found at

<https://policies.google.com/privacy/frameworks?hl=de>

Further information on privacy at Google can be found at

<https://policies.google.com/privacy?hl=de>

DMARC

We use the so-called DMARC and DKIM verification function on our mail server to defend against SPAM and emails with fraudulent intent. For this purpose, personal data is also processed in the form of automatically generated reports, among other things. The legal basis for this is legitimate interest pursuant to Art. 6 Para. 1 f GDPR. The following data is processed in this way:

- **IP address of the sending mail server**

The DMARC reports are stored by us for a period of 6 months and then deleted. The data is stored in order to check correct configuration of the mail server and to ensure the traceability of email traffic. The DMARC reports are also sent to the email address stored at the sender domain, depending on the DMARC record stored there. The storage period of the reports at the recipient domain is beyond our control and must be requested from the operator of the recipient mail domain.

Facebook

We use the Facebook service.

When you visit our Facebook page, Facebook collects, among other things, your IP address and other information stored on your PC in the form of cookies. This information is used to provide us, as the operator of the Facebook pages, with statistical information about the Facebook page's usage.

Facebook provides more information on this at the following link:

<https://www.facebook.com/help/794890670645072>

The data collected about you in this context will be processed by Meta Platforms Ireland Limited, 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland) and may be transferred to countries outside the European Union. What information Facebook receives and how it is used is described by Facebook in general terms in its data-usage guidelines. The guidelines also provide information on how to contact Facebook, and on the settings options for adverts.

The data-usage guidelines are available at the following link:

<https://de-de.facebook.com/about/privacy>

When you access a Facebook page, the IP address assigned to your end device is sent to Facebook. According to Facebook, this IP address is anonymised (for 'German' IP addresses). Facebook also stores information about its users' end devices (e.g. as part of the 'login notification' function); Facebook may thus be able to attribute IP addresses to individual users.

If you are currently logged in to Facebook as a user, a cookie with your Facebook ID is stored on your end device. This enables Facebook to understand that you have visited this page and how you have used it.

This also applies to all other Facebook pages. Facebook buttons integrated into websites enable Facebook to record your visits to these websites and link them to your Facebook profile. This data can be used to offer you customised content or advertising.

If you wish to prevent this, you will need to log out of Facebook or deactivate the 'stay logged in' function, delete the cookies on your device and close and restart your browser. This erases Facebook information that can be used to directly identify you, enabling you to use our Facebook page without disclosing your Facebook ID. When you access interactive functions on the site (Like, Comment,

Share, Message, etc.), a Facebook login screen will appear. After logging in, you will once again be identifiable to Facebook as a specific user.

Instagram

We use the Instagram technical platform run by Meta Platforms Ireland Limited, 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland

When you visit our Instagram page, Instagram collects, among other things, your IP address and other information stored on your PC in the form of cookies. This information is used to provide us, as the operator of the Instagram pages, with statistical information about how the Instagram page is used.

The data collected about you in this context will be processed by Instagram Inc. and may be transferred to countries outside the European Union. What information Instagram receives and how it is used is described in general terms in Instagram's privacy policy. The privacy policy also provides information on how to contact Instagram, and on the settings options for adverts.

It is available at the following link:

<https://help.instagram.com/519522125107875>

When you access an Instagram page, the IP address assigned to your end device is sent to Instagram. According to Instagram, this IP address is anonymised (for 'German' IP addresses) and deleted after 90 days.

Instagram also stores information about its users' end devices (for example, as part of the 'login notification' function); Instagram may thus be able to attribute IP addresses to individual users.

If you are currently logged in to Instagram as a user, a cookie with your Instagram ID is stored on your end device. This enables Instagram to understand that you have visited this page and how you have used it. This also applies to all other Instagram pages. Instagram buttons integrated into websites enable Instagram to record your visits to these websites and link them to your Instagram profile. This data can be used to offer you customised content or advertising.

If you wish to prevent this, you will need to log out of Instagram or deactivate the 'stay logged in' function, delete the cookies on your device and close and restart your browser. This erases Instagram information that can be used to directly identify you, enabling you to use our Instagram page without disclosing your Instagram ID. When you access interactive functions on the site (Like, Comment, Message, etc.), an Instagram login window will appear. After logging in, you will once again be identifiable to Instagram as a specific user.

As the provider of the information service, we do not collect or process any other data resulting from your use of our service.

XING

We run a company profile on the XING network. The provider is XING AG, Dammtorstraße 29-32, 20354 Hamburg, Germany.

We use this site to present our activities to you and to be able to communicate with you.

As the operator of the company profile, we have access to statistical analyses of hits on the company profile and any job advertisements placed by us. This data exists in aggregated and anonymised form and does not allow us to make any connections to individual visitors to the company profile.

If users are logged in to a XING user account when accessing the company page, information about their hit on the service may be linked to the respective user account. This information is also available to the company profile's operator. You can avoid providing this information by logging out of your XING user account before accessing the company page.

Further information on data processing by XING can be found in XING's privacy policy at <https://privacy.xing.com/de/datenschutzerklaerung>.

LinkedIn

We run a company profile on the LinkedIn network. The provider is LinkedIn Ireland Unlimited Company, Wilton Place, Grand Canal Dock, Dublin 2, Ireland.

We use this site to present our activities to you and to be able to communicate with you.

As the operator of the site, we use the company page analyses provided to us by LinkedIn. These help us to better understand your interests and to better reach our target audience.

As we receive aggregated data from LinkedIn (e.g. analysis data on visitors, updates, followers, etc.), we cannot connect this data to a specific visitor to our site.

If users are logged into a LinkedIn user account when accessing the company website, information about their hit on the service may be linked to the respective user account.

LinkedIn also uses its collected data for market research and advertising purposes, in particular to analyse your behaviour, to create user profiles and to provide personalised advertising (also on behalf of third parties).

Further information on data processing by LinkedIn can be found in the LinkedIn privacy policy at <https://www.linkedin.com/legal/privacy-policy>.

Rights of the data subject under Chapter 3 GDPR

If we process your personal data, you have the following rights. If you wish to exercise any of these rights, you can contact our data protection officer listed below at any time.

1.) Right to confirmation

You have the right to obtain information from us, at any time and free of charge, as to whether we process your personal data.

2.) Right of access

You have the right to receive information from us, at any time and free of charge, about your personal data processed by us.

3.) Right to rectification

You have the right to demand that incorrect personal data concerning you be immediately corrected or completed.

4.) Right to erasure (right to be forgotten)

You have the right to make sure we immediately erase personal data concerning you.

5.) Right to restriction of processing

You have the right to request restriction of the processing of your personal data at any time.

6.) Right to data portability

You have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format.

7.) Right to object

You have the right to object to the processing of your personal data at any time.

8.) Right to revoke consent provided under data protection law

You have the right to revoke your consent to the processing of your personal data at any time.